

## **Employer Fees – Effective 01/06/2026**

### **New Academy Fees**

The Avon Pension Fund charge for an Academy conversion, with a deficit allocation will be **£1,950\* (plus VAT)**

Where there is no deficit allocation, for example a new Free School, the charge will be **£1,200\* (plus VAT)**

### **New Admitted Body Fees – for new employer/outsourcing of a service**

The charge for a new admitted employer, with a risk assessment report will be **£2,200\* (plus VAT)**

If no risk assessment report is required, the charge would be **£1,500 \* (plus VAT)**

If a past service deficit allocation is required, there would be an additional charge of **£700\* (plus VAT)**

If the Actuary agrees that an actuarial valuation is not needed, the charge would be **£800\* (plus VAT)**

### **New Parish Council Fees**

The Avon Pension Fund charge for a new parish council with a risk assessment report will be **£1,950\* (plus VAT)**

If no risk assessment report is required, the charge would be **£1,200\* (plus VAT)**

### **Employer Exit Fees**

The standard charge for a cessation valuation will be £600 (plus VAT) for a transferee admission body and £900 for a community admission body. However, if there is additional complexity this could increase and if so, we will advise on a case-by-case basis. In most cases these costs will be added to the cessation valuation.

*\*The above minimum charges will be reviewed in 2027 and may increase from 1 May 2027.*

*Any bespoke arrangements or advice will incur further charges, and these will be confirmed on a case-by-case basis.*